

FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

In terms of Clause 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company shall familiarize the Independent Directors with the company, their roles, rights, responsibilities in the company, nature of the industry in which the company operates, business model of the company, etc., through various programmes.

All Independent Directors have been briefed about their roles, functions and responsibilities in the Company. The appointment letter issued to Independent Directors also sets out detailed terms of employment including their roles, function, responsibilities and their fiduciary duties as a director of the Company.

The Board of Directors has complete access to the information within the company. Independent Directors are provided with necessary documents, reports and internal policies to enable them to familiarize with the Company's procedures and practices. Further, presentations are made at the Board and its Committee Meetings, on various related matters where Directors get an opportunity to interact with the senior management. The presentations cover the company's strategy, business and performance updates, operations, technology etc. Updates on changes in legislation and information relating to the financial performance of the Company, budget and control process of the Company are provided to the Directors in the Board Meetings.

Further, Independent Directors meet periodically without the presence of other Directors to discuss matters pertaining to the Company's affairs and put forth their views to the Board of Directors of the Company.